

Position Title:

Chief Program Manager – Gulf Coast Protection District

Location:

Houston, Texas (Greater Houston Area)

Company Description:

The Gulf Coast Protection District (the District) is a special district created in 2021 by the 87th Texas Legislature to oversee the implementation of a comprehensive coastal resilience strategy for the upper Texas coast, assuming the role of non-federal sponsor in the U.S. Army Corps of Engineers led Coastal Texas and Sabine Pass to Galveston Bay Projects. The GCPD contains approximately 5,220 square miles of land covering Chambers, Galveston, Harris, Jefferson, and Orange counties. The GCPD's mission is to protect Gulf Coast communities, the environment, and economic activity from storm surge. For more information about the GCPD, visit <https://www.gcpdtexas.com>.

Job Description:

The Gulf Coast Protection District (the District) has an immediate opening for an executive-level position to provide leadership and oversight of the District's activities related to the advancement of the Coastal Texas Project. This project is a \$30 billion plus investment to deliver protection from coastal storm surge for the communities, nationally important industries, and vital ecosystems of the Texas Gulf Coast. For more information about the Coastal Texas Project, visit <https://coastaltexasproject.com>.

The selected applicant will serve as the District's Senior Project Manager for the projects within the District's purview. In this capacity, they will be responsible for directing and overseeing a team of District employees and professional services contractors to advance District projects and to fulfill all contractual requirements of the non-federal sponsor, as detailed in partnership agreements with the U.S. Army Corps of Engineers. The successful applicant should be based in the greater Houston area or be able to efficiently relocate to the greater Houston area. This position offers significant opportunity for growth. The Senior Project Manager will report directly to the Executive Director.

Responsibilities:

- In conjunction with the Executive Director, represent the District in collaborative efforts with the U.S. Army Corps of Engineers and Texas General Land Office related to the Coastal Texas Project.
- Manage the operation of employees and professional services contractors to ensure Coastal Texas Project efforts are progressing according to scope, schedule, and within budgetary guidelines.
- Work collaboratively with the District Executive Team to develop near-term and long-term strategic plans for efforts related to the Coastal Texas Project.
- Collaborate with the District's project management team in coordinating efforts and developing consistent project management practices and procedures between the Coastal Texas and Sabine to Galveston Projects.
- With Executive Director and Board of Directors, work with local governments, stakeholders, and academic institutions to develop and support local priorities.
- With District Executive Team, assist in the development of annual budgets and ensure that assigned programs operate within established budgets.
- Work with CFO and other team members to track and submit work in kind activities.

- Report on District activities to the Board of Directors.
- Serve as resource in engagements with elected officials at the local, state, and federal levels.
- Support outreach and engagement activities with local stakeholders and interested parties.
- Represent the Gulf Coast Protection District at conferences and events.
- Perform other duties that may be added or changed as the course and scope of the job directs.

Qualifications:

Minimum:

- Bachelor's degree in engineering or a related/applicable field
- 15 years of experience in the development and delivery of large-scale infrastructure projects and programs
- 5 years of experience in senior or project leadership roles
- Experience with the development and delivery of delivery of large-scale infrastructure projects and programs
- Proven and demonstrated project management experience
- Prior experience building strong relationships with community and professional organizations
- Strong communication skills

Preferred:

- Master's degree or other applicable graduate degree
- 20 years of experience in the development and delivery of large-scale infrastructure projects and programs
- 10 years of experience in senior people or project leadership roles
- Professional Engineer with the ability to obtain Texas PE within 12 months, if not a Texas PE
- Experience building a team or department
- Experience with the development and delivery of coastal storm risk management projects and related federal and state laws/requirements
- Proven Federal Civil Works project experience as a program or project manager
- General familiarity with the Coastal Texas Study / Coastal Texas Project
- Knowledge of the greater Houston area and the Gulf Coast, in addition to familiarity with project partners and key stakeholders
- Experience with the development and delivery of Federal Civil Works projects
- Project Management Certification from the Project Management Institute

Additional Information:

We offer a competitive salary and comprehensive benefits package, including participation in the Texas County & District Retirement System (TCDRS) and the Texas Municipal League (TML) health insurance plans, sick leave, state holidays, and paid time off. TCDRS may be compatible with other State of Texas retirement plans. The offered rate of compensation will be based on individual education, qualifications, and experience. The salary range for this position is \$235,000-\$250,000. Note:

- This position does not include sponsorship for United States work authorization
- This position does not include relocation costs

- Ability to travel within District territory is required. Most travel will not be overnight though some overnight travel may be necessary out of state or to other locations in the State.

Other: Must have a valid Texas driver's license and safe driving record. Applicants may be subject to a driving record and criminal background check. Employment of selected candidate is contingent upon the receipt of an acceptable criminal background check. Must have reliable transportation. Mileage reimbursed at the current allowable rate.

How to Apply: To be considered for this position, submit resume and cover letter to Emily McGinty at emily.mcginity@gcpdtexas.com. All applications must contain complete job histories, which includes job title, dates of employment, name of employer, and a description of duties performed. You may also include up to three references. If this information is not submitted, your application may be rejected as incomplete. Only interviewed applicants will receive notice of the final disposition of the selection process.

An Equal Opportunity Employer

The Gulf Coast Protection District is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, sexual orientation or disability in employment or in the provision of services. In compliance with the Americans with Disabilities Act, any requests for reasonable accommodation needed during the application process should be communicated by the applicant to Emily McGinty at emily.mcginity@gcpdtexas.com.