

Phil Stallman is a project executive with more than three decades of experience leading major capital projects and multidisciplinary teams across ExxonMobil's global business. After earning a degree in Mechanical Engineering from Iowa State University, he joined ExxonMobil in 1991 and began his career at the Baytown Refinery.

Over the course of his career, Phil has held leadership roles across engineering, operations, maintenance, commercial, procurement, environmental remediation, portfolio management, and major project execution. This diverse experience has provided him with a broad perspective on the full project lifecycle, from early development and planning through construction, startup, and operations.

Among his most notable assignments, Phil led the execution of the Baytown Chemical Plant Expansion Project and the Beaumont Light Atmospheric Distillation Expansion Project, guiding both from planning through construction, startup, and successful delivery. He also played a key leadership role in advancing the Rovuma LNG Project in Mozambique through a successful project approval milestone.

Today, as Project Planning & Execution Manager within ExxonMobil Global Projects, Phil helps strengthen project delivery and execution excellence across the company's global portfolio, drawing on extensive experience in engineering, project management, and business leadership.